



**MISSION** .....*We, the men and women of the Monroeville Police department, are dedicated and committed to providing excellent service through partnerships that build trust, reduce crime, create a safe environment and enhance the quality of life in the community that we serve, and to whom we are accountable. We will always strive to practice our values of being **FIRST**.*

**Fairness** .....We treat all people impartially, with consideration and compassion. We are equally responsive to our officers and the community we serve.

**Integrity**.....Integrity is the hallmark of the Monroeville Police Department, and we are committed to the highest performance standards, ethical conduct and truthfulness in all relationships. We hold ourselves accountable for our actions, and take pride in a professional level of service to all.

**Respect**.....We treat all persons in a dignified and courteous manner, and exhibit understanding of ethnic and cultural diversity, both in our professional and personal endeavors. We guarantee to uphold the principles and values embodied in the constitution of the United States and the Commonwealth of Pennsylvania.

**Service**.....We provide quality service in a courteous, efficient and accessible manner. We foster community and officer involvement through problem-solving endeavors.

**Training**.....We endeavor to provide the most up to date education and training for our officers. Our department pledges adherence to professional standards and equal treatment of all people. The direction given the department will be one devoted to proactive policing and administered with the highest level of personal integrity exercised by each officer of the Monroeville Police Department.

The department is responsible for enforcement of all Federal laws, State laws, and Municipal Ordinances within the boundaries of the Municipality.

The department will enforce the law in a fair and impartial manner recognizing both statutory and judicial limitations of police authority and the constitutional rights of all persons. It is not the role of the department to legislate, render legal judgments, or punish.

The department serves the people of the Municipality by providing law enforcement service in a professional and courteous manner and it is to these people that the department is ultimately responsible.