

AN ORDINANCE OF THE MUNICIPALITY OF MONROEVILLE
 AMENDING ORDINANCE NO. 479, FIXING THE WAGES,
 SALARIES, VACATIONS AND SICK LEAVE OF MUNICIPAL
 OFFICERS AND EMPLOYEES AND PROVIDING FOR THE
 APPOINTMENT, PROMOTION AND DISCHARGE THEREOF

BE IT ORDAINED AND ENACTED by the Municipality of Monroeville, in Council assembled, as follows:

Section 1. Section 1 of Article I of Ordinance No. 479 of the Municipality of Monroeville is hereby amended to read as follows, and a new Section 2 enacted:

"Section 1. The officers of the Municipality of Monroeville and their compensation shall be as follows:

- Mayor C-2
- Deputy Mayor and Councilmen C-1
- Tax Collector (Real Estate) Compensation established under existing ordinances
- Municipal Manager 47

Section 2. The following career employees of the Municipality of Monroeville shall be classified by function and by grade as follows, and their compensation shall be in steps as established by the grade and compensation as set forth in Section 3 below:

General Management (As defined by Act 195 of 1970, Article III, Section 301 (6) and (7))

PROFESSIONAL AND SUPERVISORY

<u>Classification</u>	<u>Grade</u>
Municipal Attorney	46
Municipal Engineer	45
Director of Administration	41
Director of Planning and Zoning	41
Director of Recreation and Parks	41
Superintendent of Public Works - Street Division	41
Superintendent of Public Works - Special Services	41
Building Official	39
Fire Official	39
Police Chief	P-11 (as per agreement 12/14/76)
Police Lieutenant	P-10 (as per agreement 12/14/76)
Police Sergeant	P-7 (as per agreement 12/14/76)
EDP Supervisor	34
Chief Inspector	33
Chief Division Inspector	33
Principal Accountant Superviosr	32
Administrative Assistant	31

Section 2. Section 1 of Article II of said Ordinance No. 479 amended as follows:

Section 1. The following career employees of the Municipality of Monroeville shall be classified by function and by grade as follows and their compensation shall be in steps based upon experience and performance as established by the grade and compensation schedule as set forth in Section 3 below:

GENERAL - CLERICAL

<u>Classification</u>	<u>Grade</u>
Clerk I	10
Account Clerk	14
Clerk II	15
Clerk-Steno I	11
Clerk-Steno II	14
EDP Operator I	15
EDP Operator II	16
Word Processing Operator	15
Automotive Equipment Clerk	16
Storekeeper/Buyer	17
Manager's Secretary	17

GENERAL - PUBLIC SAFETY

<u>Classification</u>	<u>Grade</u>
Animal Control Officer	16
Radio Communications Dispatcher	17
Police Patrolman	P-5 (as per agreement 12/14/76)
Police Sergeant	P-7 (as per agreement 12/14/76)

GENERAL - PUBLIC WORKS

<u>Classification</u>	<u>Grade</u>
Custodian	14
Building Maintenance Inspector	16
Laborer	20
General Maintenance Operator I	PW-2 (as per agreement 8/12/75)
Sewer Maintenance Operator II	PW-4 (as per agreement 8/12/75)
Foreman	PW-4 (as per agreement 8/12/75)
Mechanic	PW-4 (as per agreement 8/12/75)
Refuse Collector	PW-5 (as per agreement 8/12/75)
Refuse Collector-Driver	PW-6 (as per agreement 8/12/75)
	PW-7 (as per agreement 8/12/75)
	RC-1 (as per agreement 6/74)
	RC-2 (as per agreement 6/74)

GENERAL - RECREATION

<u>Classification</u>	<u>Grade</u>
Assistant Facilities Manager	12

GENERAL - LIBRARYClassificationGrade

Section 2. The following part-time employees of the Municipality of Monroeville shall be classified by function and grade as follows and their compensation shall be as set forth in Section 3 below. The below schedule shall represent their sole compensation and no other fringe benefit shall be provided except uniform allowance when approved by the Municipal Manager as job related and necessary.

PART-TIME - PROFESSIONAL AND SUPERVISORClassificationGrade

Administrative Assistant

31

PART-TIME - PUBLIC SAFETYClassificationGrade

School Traffic Escort

P-1

Special Police Personnel

P-2

Fire Lane Enforcement Officer

P-2

PART-TIME - RECREATION & PARKSClassificationGrade

Recreation Leader I

R-1

Recreation Leader II

R-2

Recreation Specialist I

R-1

Recreation Specialist II

R-3

Recreation Specialist III

R-4

Program Director

R-2

Teen Coordinator

R-1

PART-TIME - PUBLIC WORKSClassificationGrade

Seasonal Laborer

PW-1

PART-TIME - LIBRARY

Section 3.

EMPLOYEES GRADE AND COMPENSATION SCHEDULE
 (COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
10	3.727	3.850	3.989	4.133	4.299
11	3.850	3.989	4.133	4.299	4.479
12	3.989	4.133	4.299	4.479	4.666
13	4.133	4.299	4.479	4.666	4.855
14	4.299	4.479	4.666	4.855	5.052
15	4.479	4.666	4.855	5.052	5.255
16	4.666	4.855	5.052	5.255	5.474
17	4.855	5.052	5.255	5.474	5.686
18	5.052	5.255	5.474	5.686	5.914
19	5.255	5.474	5.686	5.914	6.152
20	5.474	5.686	5.914	6.152	6.394

(ALL STEPS LISTED IN BI-WEEKLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
31	439.65	455.25	472.61	490.93	509.41
32	455.25	472.61	490.93	509.41	531.73
33	472.61	490.93	509.41	531.73	553.33
34	490.93	509.41	531.73	553.33	574.53
35	509.41	531.73	553.33	574.53	596.29
36	531.73	553.33	574.53	596.29	621.41
37	553.33	574.53	596.29	621.41	645.89
38	574.53	596.29	621.41	645.89	674.29
39	596.29	621.41	645.89	674.29	702.77
40	621.41	645.89	674.29	702.77	731.17
41	645.89	674.29	702.77	731.17	764.05
42	674.29	702.77	731.17	764.05	797.01
43	702.77	731.17	764.05	797.01	
44	731.17	764.05	797.01		
45	831.89				
46	872.21				
47	1,088.46				

PUBLIC SAFETY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)
 [As Per Agreement December 14, 1976*]

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
P-1	3.489	3.623			
P-2	3.849	3.983	4.132		
P-5*	5.620	5.880	6.150	6.720	
P-7*	7.380				
P-10*	8.670				
P-11*	10.120				

PUBLIC WORKS GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)
[As Per Agreement August 12, 1975*]

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
PW-1	2.500	2.750	3.000	*	
PW-2*	4.497	4.642	4.791	*	5.097
PW-4*	4.791	4.941	5.097	*	5.433
PW-5*	4.941	5.097	5.259	*	5.601
PW-6*	5.209	5.383	5.551	*	5.970
PW-7*	5.433	5.622	5.820	*	6.246

After April 30, 1977

PW-2*	4.797	4.942	5.091	*	5.397
PW-4*	5.091	5.241	5.397	*	5.733
PW-5*	5.241	5.397	5.569	*	5.901
PW-6*	5.509	5.683	5.851	*	6.270
PW-7*	5.733	5.922	6.120	*	6.546

LIBRARY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR
AS ESTABLISHED BY MONROEVILLE LIBRARY BOARD)

RECREATION GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
R-1	2.500	2.750	3.000		
R-2	3.000	3.500	4.000	4.500	5.000
R-3	2.500	3.000	3.500	4.000	4.500
R-4	5.500	6.000	6.500	7.000	7.500

LEGISLATIVE COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN MONTHLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>
C-1	250.00
C-2	375.00

Section 4. All employees not covered by agreement as provided for by Act 111 of 1968 and Act 195 of 1970 shall be provided a Dental Health Care Protection Plan equivalent to the existing provisions of Blue Cross/Blue Shield of Western Pennsylvania Plan (High Option).

Section 5. Any ordinance or part of ordinance in conflict with any of the provisions of this ordinance is hereby repealed to the extent of such conflict.

Section 6. The provisions of this ordinance shall be effective as of January 1, 1977.

ORDAINED AND ENACTED this 8th day of February, 1977.

(SEAL)

ATTEST:

MUNICIPALITY OF MONROEVILLE

S/ Marshall W. Bond
Municipal Manager

By S/ R. E. Droske
Mayor