

AN ORDINANCE OF THE BOROUGH OF MONROEVILLE  
AMENDING ORDINANCE NO. 479 AND CERTAIN AMEND-  
MENTS THERETO DESIGNATED AS THE SALARY ORDINANCE

BE IT ORDAINED AND ENACTED by the Borough of Monroeville in Council assembled, as follows:

SECTION I. Article 3 Section 3 shall be amended to read as follows:

"All such employees who have been employed continuously by the Borough for at least one (1) year but less than seven (7) years shall be entitled annually to ten (10) days vacation at their regular rate of pay."

SECTION II. Article 3 Section 4.1 shall be amended to read as follows:

"All such employees who have been employed continuously by the Borough for at least seven (7) years but less than fifteen (15) years shall be entitled annually to fifteen (15) days vacation at their regular rate of pay."

SECTION III. Article 3 Section 4.2 shall be amended to read as follows:

"Such employees who have been employed continuously by the Borough for at least fifteen (15) years but less than twenty (20) years shall be entitled annually to twenty (20) days vacation at their regular rate of pay."

SECTION IV. Article 3 of Ordinance 479 shall be amended to add the following:

"Section 4.3

All such employees who have been employed continuously by the Borough in excess of twenty (20) years shall be entitled annually to twenty-five (25) days vacation at their regular rate of pay."

SECTION V. Article 3 Section 6 shall be amended to read as follows:

"The following days shall be considered paid holidays for all Borough officers, employees, except part-time workers, school traffic escorts, special police personnel and workers covered by collective bargaining Agreements with the Borough:

- |                   |   |
|-------------------|---|
| 1. New Years Day  | 6. Thanksgiving Day   |
| 2. Good Friday    | 7. The day after Thanksgiving   |
| 3. Memorial Day   | 8. Christmas Day  |
| 4. Fourth of July | 9. Birthday   |
| 5. Labor Day      | 10. Either date of marriage, if married; or, if unmarried, anniversary of employment. |



All public employees shall have Easter as a Holiday in lieu of good Friday. When such Holidays fall on unscheduled work-days, all employees shall request commensurate time off at the regular rate of pay.

SECTION VI. The title of Article 4 shall be amended to read "sick leave and hospitalization".

SECTION VII. Article 4 Section 4 shall be amended to read as follows:

"Sick Leave: Subject to other provisions of this ordinance, every employee shall upon the effective date of this Ordinance be entitled to seven and one-half (7½) days sick leave to be applied against a maximum ninety (90) days of sick leave computed over a sixty (60) month period as follows: Each employee shall be entitled to one and one-half (1½) days of sick leave on the last day of each calendar month thereafter up to a maximum of ninety (90) days for a sixty (60) month period. All new employees shall accumulate sick leave at the rate of one and one-half (1½) days at the end of each calendar month after commencement of employment. Only working days are included in applying sick leave to time off."

SECTION VIII. Article IV shall be amended by adding thereto the following:

"Section 11(a) Hospitalization. All employees subject to the provisions of Ordinance 479 as amended shall receive all benefits as may be provided by any hospitalization insurance policy provided by Monroeville Borough for the employee governed by this ordinance as amended.

Section 11(b) Borough shall keep in full force and effect a hospitalization insurance policy for the benefit of the Borough employees subject to provisions of Ordinance 479 as amended."

ORDAINED AND ENACTED this 10th day of June, 1975.

ATTEST:

BOROUGH OF MONROEVILLE

S/ Marshall W. Bond  
Secretary

S/ By George C. Dale  
President of Council

EXAMINED AND APPROVED this 17th day of June, 1975.

S/ R. E. Droske  
Mayor

Entered in Legal Book June 19, 1975