

AN ORDINANCE OF THE BOROUGH OF MONROEVILLE AMENDING ORDINANCE NO. 479, FIXING THE WAGES, SALARIES, VACATIONS AND SICK LEAVE OF BOROUGH OFFICERS AND EMPLOYEES AND PROVIDING FOR THE APPOINTMENT, PROMOTION AND DISCHARGE THEREOF

BE IT ORDAINED AND ENACTED by the Borough of Monroeville, in Council assembled, as follows:

Section 1. Section 1 of Article I of Ordinance No. 479 of the Borough of Monroeville is hereby amended to read as follows, and a new Section 2 enacted:

Section 1. The officers of the Borough of Monroeville and their compensation shall be as follows:

- Mayor C-2
- President of Council. . . C-2
- Councilmen (each) C-1
- Borough Solicitor C-3
- Borough Secretary No compensation as such
- Borough Manager (Established by separate ordinance)
- Tax Collector Compensation established under existing ordinances
- Treasurer No compensation as such

Section 2. The following general management and confidential employees of the Borough of Monroeville, pursuant to public employee legislation, shall be classified by grade as follows, and their compensation shall be in steps as established by the grade and compensation schedule as set forth in Section 3 below:

<u>CLASSIFICATION</u>	<u>GRADE</u>
Account Clerk	14
Administrative Assistant	31
Assistant to the Manager	38
Borough Engineer	(Established by separate ordinance)
Chief Inspector	33
EDP Operator I	15
EDP Operator II	16
EDP Supervisor	34
Manager's Secretary	17
Director of Recreation & Parks	(Established by separate ordinance)
Park Foreman	18
Planning and Zoning Administrator	(Established by separate ordinance)
Building Official	40
Fire Official	39
Police Chief	P-11
Police Lieutenant	P-10
Principal Account Supervisor	32
Librarian's Secretary	L-6

<u>CLASSIFICATION</u>	<u>GRADE</u>
Professional Librarian I	L-12
Professional Librarian II	L-13
Professional Librarian III	L-14
Public Works Superintendent	(Established by separate ordinance)
Refuse Collection & Public Property Superintendent	(Established by separate ordinance)"

Section 2. Section 1 of Article II of said Ordinance No. 479 amended as follows:

"Section 1. The general employees of the Borough of Monroeville shall be classified as follows, and their compensation shall be in steps based upon experience and performance as established by the grade and compensation schedule as set forth in Section 3 below:

<u>CLASSIFICATION</u>	<u>GRADE</u>
<u>CLERICAL</u>	
Automotive Equipment Clerk	16
Clerk I	10
Clerk II	15
Clerk-Steno I	11
Clerk-Steno II	14
Storekeeper/Buyer	As per agreement of May 9, 1972
<u>PUBLIC SAFETY</u>	
School Traffic Escort	P-1
Special Police Personnel	P-2
Animal Control Officer	As per agreement of May 9, 1972
Police Communication Dispatcher	As per agreement of May 9, 1972
Police Patrolman	As per agreement of January 1, 1974
Police Sergeant	As per agreement of January 1, 1974
<u>RECREATION AND PARKS</u>	
Recreation Leader I	R-1
Recreation Leader II	R-2
Recreation Specialist I	R-1
Recreation Specialist II	R-3
Recreation Specialist III	R-4
<u>LABOR</u>	
Part-time Laborer (no benefits)	12
Custodian	As per agreement of May 9, 1972
Building Maintenance Man	As per agreement of May 9, 1972
Labor	14*
Sewer Maintenance Man	As per agreement of June 13, 1972
Equipment Operator I	16*

CLASSIFICATIONGRADE

Equipment Operator II	17*
General Maintenance Man	16*
Foreman	As per agreement of June 13, 1972
Refuse Collector	As per agreement of June, 1974
Refuse Collector-Driver	As per agreement of June, 1974

INSPECTION SERVICES

Inspector	As per agreement of May 9, 1972
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LIBRARY

Library Page	L-1
Library Clerk I	L-3
Library Clerk-Steno I	L-4
Library Custodian's Helper	L-2
Library Custodian	L-7
Library Senior Custodian	L-11
Library Technician	L-7
Pre-Professional Librarian	L-10

*Except for positions included in agreement of June 13, 1972"

Section 3.

GENERAL EMPLOYEES GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
10	3.016	3.139	3.278	3.422	3.588
11	3.139	3.278	3.422	3.588	3.768
12	3.278	3.422	3.588	3.768	3.805 3.955
13	3.422	3.588	3.768	3.805 3.955	4.144
14	3.588	3.768	3.805 3.955	4.144	4.341
15	3.768	3.805 3.955	4.144	4.341	4.544
16	3.805 3.955	4.144	4.341	4.544	4.763
17	4.144	4.341	4.544	4.763	4.975
18	4.341	4.544	4.763	4.975	5.203
19	4.544	4.763	4.975	5.203	5.441
20	4.763	4.975	5.203	5.441	5.683

(ALL STEPS LISTED IN BI-WEEKLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
31	382.80	398.40	415.76	434.08	452.56
32	398.40	415.76	434.08	452.56	474.88
33	415.76	434.08	452.56	474.88	496.48
34	434.08	452.56	474.88	496.48	517.68
35	452.56	474.88	496.48	517.68	539.44
36	474.88	496.48	517.68	539.44	564.56
37	496.48	517.68	539.44	564.56	589.04
38	517.68	539.44	564.56	589.04	617.44

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
39	539.44	564.56	589.04	617.44	645.92
40	564.56	589.04	617.44	645.92	674.32
41	589.04	617.44	645.92	674.32	707.20
42	617.44	645.92	674.32	707.20	740.16
43	645.92	674.32	707.20	740.16	
44	674.32	707.20	740.16		
45	707.20	740.16			
46	775.04				
47	884.62				

PUBLIC SAFETY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
P-1	3.139	3.273			
P-2	3.139	3.273	3.422		
P-10	7.796				
P-11	9.233				

LIBRARY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
L-1	2.000	2.250	2.500		
L-2	2.500	2.750			
L-3	3.103	3.220	3.350	3.486	3.641
L-4	3.220	3.350	3.486	3.641	3.811
L-5	3.350	3.486	3.641	3.811	3.987
L-6	3.486	3.641	3.811	3.987	4.165
L-7	3.641	3.811	3.987	4.165	4.351
L-8	3.811	3.987	4.165	4.351	4.542
L-9	3.987	4.165	4.351	4.542	4.747
L-10	4.165	4.351	4.542	4.747	4.948
L-11	4.558				

(ALL STEPS LISTED IN BI-WEEKLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
L-12	378.04	394.57	412.98	432.40	451.98
L-13	432.40	451.98	475.64	498.54	521.01
L-14	544.08	570.70	596.65	626.76	656.95

RECREATION GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
R-1	2.000	2.250	2.500	2.750	
R-2	3.000	3.500	4.000	4.500	5.000
R-3	2.500	3.000	3.500	4.000	4.500
R-4	5.500	6.000	6.500	7.000	7.500

LEGISLATIVE COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN MONTHLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>
C-1	250.00
C-2	375.00
C-3	1,766.66

Section 4. Any ordinance or part of ordinance in conflict with any of the provisions of this ordinance is hereby repealed to the extent of such conflict.

ORDAINED AND ENACTED this 30th day of December, 1974.

BOROUGH OF MONROEVILLE

ATTEST:

By S/ George C. Dale
President of Council

S/ Marshall W. Bond
Secretary
(SEAL)

EXAMINED AND APPROVED this 31st day of December, 1974

S/ R. E. Droske
Mayor

Entered in Legal Book January 13, 1975