

ORDINANCE NO. 863

AN ORDINANCE OF THE BOROUGH OF MONROEVILLE AMENDING ORDINANCE NO. 479, FIXING THE WAGES, SALARIES, VACATIONS AND SICK LEAVE OF BOROUGH OFFICERS AND EMPLOYEES AND PROVIDING FOR THE APPOINTMENT, PROMOTION AND DISCHARGE THEREOF

BE IT ORDAINED AND ENACTED by the Borough of Monroeville, in Council assembled, as follows:

Section 1. Section 1 of Article I of Ordinance No. 479 of the Borough of Monroeville is hereby amended to read as follows, and a new Section 2 enacted:

Section 1. The officers of the Borough of Monroeville and their compensation shall be as follows:

Mayor.....	C-2
President of Council.....	C-2
Councilmen (each).....	C-1
Borough Solicitor.....	C-3
Borough Secretary.....	No compensation as such
Borough Manager.....	(Established by separate ordinance)
Tax Collector.....	Compensation established under existing ordinances
Treasurer.....	No compensation as such

Section 2. The following general management and confidential employees of the Borough of Monroeville, pursuant to public employee legislation, shall be classified by grade as follows, and their compensation shall be in steps as established by the grade and compensation schedule as set forth in Section 4 below:

<u>CLASSIFICATION</u>	<u>GRADE</u>
Account Clerk I	12
Account Clerk II	16
Administrative Assistant	31
Borough Engineer	(Established by separate ordinance)
Chief Inspector	32
Director of Finance	(Established by separate ordinance)
EDP Operator I	15
EDP Operator II	16
EDP Supervisor	34
Emergency Planning Coordinator	34

Manager's Secretary	17
Park Foreman	18
Planning and Zoning Administrator	(Established by separate ordinance)
Building Official	38
Fire Official	38
Police Chief	P-11
Police Lieutenant	P-10
Librarian's Secretary	L-6
Professional Librarian I	L-12
Professional Librarian II	L-13
Professional Librarian III	L-14
Public Works Superintendent	(Established by separate ordinance)
Refuse Collection and Public Property Superintendent	(Established by separate ordinance)

Section 2. Section 1 of Article II of said Ordinance No. 479 amended as follows:

Section 1. The general employees of the Borough of Monroeville shall be classified as follows, and their compensation shall be in steps based upon experience and performance as established by the grade and compensation schedule as set forth in Section 4 below:

CLASSIFICATION

GRADE

CLERICAL

Clerk I	10
Clerk II	15
Clerk-Steno I	11
Clerk-Steno II	14
Storekeeper	As per agreement of May 9, 1972

PUBLIC SAFETY

School Traffic Escort	P-1
Special Police Personnel	P-2
Animal Control Officer	As per agreement of May 9, 1972
Police Communication Dispatcher	As per agreement of May 9, 1972
Police Patrolman	As per agreement of January 1, 1974
Police Sergeant	As per agreement of January 1, 1974

RECREATION AND PARKS

Recreation Leader I	R-1
Recreation Leader II	R-2

CLASSIFICATIONGRADE

Recreation Leader III	R-3
Recreation Specialist I	R-4
Recreation Specialist II	R-5
Recreation Specialist III	R-6

LABOR

Part-time Laborer (no benefits)	12
Custodian	As per agreement of May 9, 1972
Building Maintenance Man	As per agreement of May 9, 1972
Labor	14*
Sewer Maintenance Man	As per agreement of June 13, 1972
Equipment Operator I	16*
Equipment Operator II	17*
General Maintenance Man	16*
Foreman	As per agreement of June 13, 1972
Refuse Collector	As per agreement of June, 1971
Refuse Collector-Driver	As per agreement of June, 1971

INSPECTION SERVICES

Inspector	As per agreement of May 9, 1972
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LIBRARY

Library Page	L-1
Library Clerk I	L-3
Library Clerk-Steno I	L-4
Library Custodian's Helper	L-2
Library Custodian	L-7
Library Senior Custodian	L-11
Library Technician	L-7
Pre-Professional Librarian	L-10

*Except for positions included in agreement of June 13, 1972

Section 3. The provisions of this ordinance shall be effective as of January 1, 1974.

Section 4.

GENERAL EMPLOYEES GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
10	2.839	2.955	3.086	3.221	3.377
11	2.955	3.086	3.221	3.377	3.547

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
12	3.086	3.221	3.377	3.547	3.723
13	3.221	3.377	3.547	3.723	3.901
14	3.377	3.547	3.723	3.901	4.086
15	3.547	3.723	3.901	4.086	4.277
16	3.723	3.901	4.086	4.277	4.483
17	3.901	4.086	4.277	4.483	4.683
18	4.086	4.277	4.483	4.683	4.897
19	4.277	4.483	4.683	4.897	5.121
20	4.483	4.683	4.897	5.121	5.349

(ALL STEPS LISTED IN BI-WEEKLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
31	359.72	375.32	392.68	411.00	429.48
32	375.32	392.68	411.00	429.48	451.80
33	392.68	411.00	429.48	451.80	473.40
34	411.00	429.48	451.80	473.40	494.60
35	429.48	451.80	473.40	494.60	516.36
36	451.80	473.40	494.60	516.36	541.48
37	473.40	494.60	516.36	541.48	565.96
38	494.60	516.36	541.48	565.96	594.36
39	516.36	541.48	565.96	594.36	622.84
40	541.48	565.96	594.36	622.84	651.24
41	565.96	594.36	622.84	651.24	684.12
42	594.36	622.84	651.24	684.12	717.08
43	622.84	651.24	684.12	717.08	
44	651.24	684.12	717.08		
45	684.12	717.08			
46	751.96				
47	769.23				

PUBLIC SAFETY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
P-1	2.955	3.081			
P-2	2.955	3.081	3.221		
P-10	7.354				
P-11	8.707				

LIBRARY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
L-1	1.200	1.450	1.700		
L-2	2.500	2.750			

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
L-3	2.928	3.038	3.161	3.289	3.436
L-4	3.038	3.161	3.289	3.436	3.596
L-5	3.161	3.289	3.436	3.596	3.762
L-6	3.289	3.436	3.596	3.762	3.930
L-7	3.436	3.596	3.762	3.930	4.105
L-8	3.596	3.762	3.930	4.105	4.285
L-9	3.762	3.930	4.105	4.285	4.479
L-10	3.930	4.105	4.285	4.479	4.668
L-11	4.300				

(ALL STEPS LISTED IN BI-WEEKLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
L-12	356.64	372.24	389.60	407.92	426.40
L-13	407.92	426.40	448.72	470.32	491.52
L-14	513.28	538.40	562.88	591.28	619.76

RECREATION GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
R-1	1.000	1.250	1.500	1.750	2.000
R-2	2.000	2.250	2.500	2.750	
R-3	3.000	3.500	4.000	4.500	5.000
R-4	1.000	1.250	1.500	1.750	2.000
R-5	2.500	3.000	3.500	4.000	4.500
R-6	5.500	6.000	6.500	7.000	7.500

LEGISLATIVE COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN MONTHLY AMOUNTS)

<u>GRADE</u>	<u>STEP A</u>
C-1	250.00
C-2	375.00
C-3	1,716.66

Section 5. Any ordinance or part of ordinance in conflict with any of the provisions of this ordinance is hereby repealed to the extent of such conflict.

ORDAINED AND ENACTED this 29th day of January, 1974.

BOROUGH OF MONROEVILLE

ATTEST:

By S/ George C. Dale
President of Council

S/ Marshall W. Bond
Secretary

EXAMINED AND APPROVED this day of , 1974.

Mayor

Regular Council Meeting, February 12, 1974

NOTE:

The foregoing ordinance was not approved by the mayor. Section 1007 of the Borough Code reads as follows:

"If any such ordinance or resolution shall not be returned by the mayor at the regular meeting of the council occurring at least ten days next succeeding its presentation to him, it shall likewise have as full force as if it had been approved. . . .

"The enactment of an ordinance shall be the date when the mayor shall approve it or the date of passage by the council over the veto of the mayor, or in the case of any ordinance not returned by the mayor at the regular meeting of council, occurring at least ten days after the meeting at which such ordinance was passed by the council, the date of enactment shall be the date of such succeeding regular meeting of council."

Entered in Legal Book February 13, 1974