

ORDINANCE NO. 789

AN ORDINANCE OF THE BOROUGH OF MONROEVILLE AMENDING ORDINANCE NO. 479, FIXING THE WAGES, SALARIES, VACATIONS AND SICK LEAVE OF BOROUGH OFFICERS AND EMPLOYEES AND PROVIDING FOR THE APPOINTMENT, PROMOTION AND DISCHARGE THEREOF

BE IT ORDAINED AND ENACTED by the Borough of Monroeville, in Council assembled, as follows:

Section 1. Section 1 of Article I of Ordinance No. 479 of the Borough of Monroeville is hereby amended to read as follows, and a new Section 2 enacted:

Section 1. The officers of the Borough of Monroeville and their compensation shall be as follows:

- Mayor \$225.00 per month
- Councilmen (each) \$175.00 per month
- Borough Solicitor (retainer). . \$100.00 per month
- Borough Secretary No compensation as such
- Borough Manager (Established by separate ordinance)
- Assistant Borough Secretary . . No compensation as such
- Tax Collector Compensation established under existing Ordinances
- Treasurer No compensation as such

Section 2. The following general management and confidential employees of the Borough of Monroeville, pursuant to public employee legislation, shall be classified by grade as follows, and their compensation shall be in steps as established by the grade and compensation schedule as set forth in Section 4 below:

<u>CLASSIFICATION</u>	<u>GRADE</u>
Account Clerk I	12
Account Clerk II	16
Administrative Assistant	31
Assistant Public Works Superintendent	37
Borough Engineer	(Established by separate ordinance)
Borough-School Youth Program Coordinator	31
Chief Inspector	32
Director of Finance	(Established by separate ordinance)
EDP Operator I	15
EDP Operator II	16
EDP Supervisor	34
Manager's Secretary	17
Park Foreman	18
Planning and Zoning Administrator	(Established by separate ordinance)

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<u>CLASSIFICATION</u>	<u>GRADE</u>
Building Official	37
Fire Safety Inspector	31
Police Chief	P-11
Police Lieutenant	P-10
Professional Librarian I	31
Professional Librarian II	34
Professional Librarian III	39
Public Works Superintendent	(Established by separate ordinance)

Section 2. Section 1 of Article II of said Ordinance No. 479 is hereby amended as follows:

Section 1. The general employees of the Borough of Monroeville shall be classified as follows, and their compensation shall be in steps based upon experience and performance as established by the grade and compensation schedule as set forth in Section 4 below:

<u>CLASSIFICATION</u>	<u>GRADE</u>
<u>CLERICAL</u>	
Clerk I	10
Clerk II	15
Clerk-Steno I	11
Clerk-Steno II	14
Storekeeper	As per agreement of May 9, 1972
<u>PUBLIC SAFETY</u>	
School Traffic Escort	P-1
Special Police Personnel	P-2
Animal Control Officer	As per agreement of May 9, 1972
Police Communication Dispatcher	As per agreement of May 9, 1972
Police Patrolman	As per agreement of December 29, 1970
Police Sergeant	As per agreement of December 29, 1970
<u>RECREATION AND PARKS</u>	
Recreation Leader I	R-1
Recreation Leader II	R-2
Recreation Leader III	R-3
Recreation Specialist I	R-4
Recreation Specialist II	R-5
Recreation Specialist III	R-6

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CLASSIFICATION

GRADE

LABOR

Part-time Laborer (no benefits)		14
Custodian		14
Building Maintenance Man	As per agreement of May 9, 1972	
Laborer		14*
Sewer Maintenance Man	As per agreement of June 13, 1972	
Equipment Operator I		16*
Equipment Operator II		17*
General Maintenance Man		16*
Foreman	As per agreement of June 13, 1972	
Refuse Collector	As per agreement of June, 1971	
Refuse Collector-Driver	As per agreement of June, 1971	

INSPECTION SERVICES

Inspector	As per agreement of May 9, 1972
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LIBRARY

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Library Technician	14
Pre-professional Librarian	17

*Except for positions included in agreement of June 13, 1972

Section 3. The provisions of this ordinance shall be effective as of January 3, 1972. For the period from January 3, 1972 through June 11, 1972, such provisions shall be applicable to the basic work week.

Section 4.

GENERAL EMPLOYEES GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
10	2.538	2.643	2.759	2.881	3.020
11	2.643	2.759	2.881	3.020	3.172
12	2.759	2.881	3.020	3.172	3.329
13	2.881	3.020	3.172	3.329	3.488
14	3.020	3.172	3.329	3.488	3.654
15	3.172	3.329	3.488	3.654	3.825
16	3.329	3.488	3.654	3.825	4.009
17	3.488	3.654	3.825	4.009	4.188
18	3.654	3.825	4.009	4.188	4.379
19	3.825	4.009	4.188	4.379	4.579
20	4.009	4.188	4.379	4.579	4.783

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<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
31	3.989	4.173	4.379	4.596	4.815
32	4.173	4.379	4.596	4.815	5.080
33	4.379	4.596	4.815	5.080	5.336
34	4.596	4.815	5.080	5.336	5.587
35	4.815	5.080	5.336	5.587	5.845
36	5.080	5.336	5.587	5.845	6.142
37	5.336	5.587	5.845	6.142	6.432
38	5.587	5.845	6.142	6.432	6.769
39	5.845	6.142	6.432	6.769	7.106
40	6.142	6.432	6.769	7.106	7.443
41	6.432	6.769	7.106	7.443	7.832
42	6.769	7.106	7.443	7.832	8.223
43	7.106	7.443	7.832	8.223	
44	7.443	7.832	8.223		
45	7.832	8.223			
46	8.636				
47	11.412				

PUBLIC SAFETY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
P-1	2.643	2.755			
P-2	2.643	2.755	2.881		
P-10	6.698				
P-11	7.980				

LIBRARY GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
L-1	1.000	1.250	1.500		

RECREATION GRADE AND COMPENSATION SCHEDULE

(COMPENSATION EXPRESSED IN DOLLARS PER HOUR)

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
R-1	1.000	1.250	1.500	1.750	2.000
R-2	2.000	2.250	2.500	2.750	
R-3	3.000	3.500	4.000	4.500	5.000
R-4	1.000	1.250	1.500	1.750	2.000
R-5	2.500	3.000	3.500	4.000	4.500
R-6	5.500	6.000	6.500	7.000	7.500

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Section 5. A shift differential amounting to thirteen cents per hour shall be paid to all employees in grades (10) through (20) inclusive, working scheduled shifts commencing at 3:00 P.M. and ending at 11:00 P.M. and the shift from 11:00 P.M. until 7:00 A.M.

Section 6. Employees of the Borough of Monroeville shall not actively engage in any political campaign for themselves or for another, nor shall they hold any political office. Violation shall result in dismissal. Any employee holding an elected political office upon the adoption of this section shall be permitted to complete his current elected term.

Section 7. Any ordinance or part of ordinance in conflict with any of the provisions of this ordinance is hereby repealed to the extent of such conflict.

ORDAINED AND ENACTED this 13th day of June, 1972.

BOROUGH OF MONROEVILLE

ATTEST:

By S/ George C. Dale
President of Council

By S/ Carrol F. Pickens
Secretary

EXAMINED AND APPROVED this 16th day of June, 1972.

By S/ John J. Duncan
Mayor

Entered in Legal Book, June 19, 1972.

